Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

| | | | Cor | nparati | ve Data | ì |
|----------------------------|------|--------|----------|---------|---------|----------------|
| Complaint Activity | Pr | evious | Fiscal Y | Year Da | ıta | 2020Thru06-30 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | 20201 Nru00-30 |
| Number of Complaints Filed | 59 | 72 | 75 | 60 | 74 | 61 |
| Number of Complainants | 55 | 70 | 75 | 58 | 70 | 59 |
| Repeat Filers | 4 | 1 | 0 | 2 | 4 | 2 |

| Commisints by Posis | | | Com | parativ | e Data | |
|---|------|----------|----------|---------|--------|-------------------|
| Complaints by Basis | Pro | evious 1 | Fiscal Y | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru06- 30 |
| Race | 23 | 25 | 30 | 21 | 27 | 17 |
| Color | 12 | 16 | 11 | 10 | 12 | 6 |
| Religion | 5 | 1 | 4 | 3 | 5 | 1 |
| Reprisal | 28 | 30 | 36 | 30 | 46 | 35 |
| Sex | 26 | 23 | 33 | 22 | 29 | 21 |
| PDA | 2 | 0 | 0 | 1 | 0 | 1 |

| National Origin | 8 | 12 | 16 | 14 | 7 | 6 |
|---|------|----------|----------|---------|---------|-------------------|
| Equal Pay Act | 0 | 2 | 1 | 0 | 2 | 0 |
| Age | 18 | 28 | 22 | 22 | 23 | 12 |
| Disability | 17 | 27 | 25 | 17 | 22 | 17 |
| Genetics | 0 | 0 | 1 | 0 | 1 | 0 |
| Non-EEO | 2 | 3 | 3 | 2 | 1 | 6 |
| | | | Com | parativ | ve Data | <u> </u> |
| Complaints by Issue | Pro | evious l | Fiscal ' | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru06- 30 |
| Appointment/Hire | 6 | 2 | 3 | 6 | 5 | 3 |
| Assignment of Duties | 7 | 13 | 11 | 7 | 8 | 7 |
| Awards | 2 | 2 | 2 | 2 | 1 | 1 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | - | - | - | |
| Demotion | 0 | 1 | 1 | 0 | 2 | 1 |
| Reprimand | 4 | 7 | 9 | 10 | 9 | 8 |
| Suspension | 0 | 0 | 5 | 6 | 11 | 6 |
| Removal | 1 | 5 | 3 | 2 | 3 | 2 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 1 | 0 | 1 | 1 | 1 |
| Perf. Eval./ Appraisal | 7 | 9 | 7 | 6 | 8 | 8 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 32 | 39 | 35 | 25 | 32 | 29 |

| Sexual | | 0 | 6 | | 4 | 3 | 3 | 0 |
|---|-------------|----------|---------|-----|-----|--------|-------------|-------------|
| Medical Examination | | 0 | 0 | (|) | 0 | 0 | 0 |
| Pay including overtime | | 0 | 2 | | 3 | 1 | 1 | 0 |
| Promotion/Non-Selection | | 10 | 13 | 8 | 8 | 10 | 15 | 7 |
| Reassignment | | | | | | | | |
| Denied | | 0 | 2 | (| O | 2 | 0 | 1 |
| Directed | | 6 | 2 | (| O | 0 | 1 | 0 |
| Reasonable Accommodation Disability | on | 5 | 4 | | 5 | 7 | 6 | 7 |
| Reinstatement | | 0 | 0 | (|) | 0 | 0 | 0 |
| Religious Accommodation | l | 0 | 0 | (|) | 0 | 0 | 0 |
| Retirement | | 0 | 0 | (|) | 0 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | (|) | 1 | 0 | 0 |
| Telework | | 0 | 1 | | 2 | 1 | 5 | 1 |
| Termination | | 1 | 3 | 2 | 4 | 6 | 8 | 5 |
| Terms/Conditions of Empl | oyment | 7 | 17 | , | 7 | 6 | 6 | 10 |
| Time and Attendance | | 1 | 6 | (| 5 | 2 | 4 | 5 |
| Training | | 2 | 5 | 4 | 4 | 0 | 3 | 2 |
| Other | | | | | | | | |
| | | | Co | mp | ara | tive I | Data | |
| Processing Time | | Previous | s Fisca | l Y | ear | Data | | 2020Thru06- |
| | 2015 | 2016 | 201 | 7 | 20 | 18 | 2019 | 30 |
| Complaints pending during | g fiscal ye | ear | | | | | | |
| Average number of days in investigation | 226.45 | 201.19 | 204.0 | 02 | 200 |).96 | 221.54 | 213.32 |
| Average number of days in final action | 145.62 | 81.00 | 176.0 | 06 | 45 | .15 | 49.19 | 96.37 |

| Complaint pending during | fisca | ıl y | ea | r wl | nere l | heai | ing w | as 1 | reques | sted | | | |
|--|-------|------------------------------------|-------|------|--------|------------|--------|--------|---------|------|------|------|---------|
| Average number of days in investigation | 220 | .33 | 3 | 218 | 3.14 | 20 | 6.97 | 21 | 6.04 | 218 | 3.88 | 21 | 4.46 |
| Average number of days in final action | 103 | 6.67 | 7 | 42. | .83 | 31 | 8.56 | 30 | 0.25 | 23 | .68 | 4 | 1.70 |
| Complaint pending during | fisca | ıl y | ea | r wl | nere l | hea | ing w | as 1 | not re | ques | sted | | |
| Average number of days in investigation | 239 | .15 | 5 | 186 | 5.08 | 21 | 4.60 | 18 | 7.81 | 242 | 2.71 | 23 | 1.15 |
| Average number of days in final action | 135 | 5.80 |) | 149 | 0.25 | 11 | 6.59 | 60 | 0.31 | 75 | .33 | 20 | 2.92 |
| | | | | | | | Co | mp | arativ | ve D | ata | | |
| Complaints Dismissed Agency | by | Previous Fiscal Year Data 2020Thru | | | | | | | | | | | |
| rigency | | | 20 |)15 | 20 | 16 | 2017 | 7 2018 | | 2019 | | • | 30 |
| Total Complaints Dismisse Agency | ed by | 7 | 11 | | | 3 | 10 | | 11 | 1 | 2 | | 18 |
| Average days pending price dismissal | r to | | 99 | 0.45 | 22. | 22.13 55.4 | | | 36.36 | 78 | .58 | 55 | 5.72 |
| Com | plai | nts | V | Vith | drav | vn b | y Co | mp | lainaı | nts | | | |
| Total Complaints Withdraw by Complainants | wn | | | 3 | 2 | 2 | 5 | 5 1 | | 2 | 4 | | 2 |
| | | | | | | | Comp | para | ative] | Data | a | | |
| Total Final Agency | | |] | Prev | vious | Fis | scal Y | ear | Data | ı | | 2020 | Thru06- |
| Actions Finding Discrimination | 20 |)15 | 5 | 20 | 16 | 2 | 017 | 2 | 018 | 20 | 019 | | 30 |
| | # | % | % # C | | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 3 | | | 2 | | 1 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | | 3 | 100 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 0 | | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered | | | | | (| Compa | arat | tive] | Dat | a | | |
|--|----|-----|-----|-------|-----|-------|------|--------|-----|-----|-------|---------|
| by Basis | | | Pre | vious | Fis | cal Y | ear | Data | ì | | 20207 | Γhru06- |
| Note: Complaints can be | 20 |)15 | 2 | 016 | 2 | 017 | 20 |)18 | 20 |)19 | | 30 |
| filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 2 | | 2 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 2 | 100 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 2 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | 400 | | | | | | |
|------------------------------|---|-----|-----|-------|-----|-------|-----|------|----|-----|-------|---------|
| National Origin | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | 0 | | 2 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | (| Comp | ara | tive | Da | ta | | |
| Findings of Discrimination | |] | Pre | vious | Fis | cal Y | ear | Dat | a | | 20207 | Γhru06- |
| Rendered by Issue | 2 | 015 | | 2016 | 2 | 017 | 20 | 18 | 20 |)19 | | 30 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 2 | | 2 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | - | | - | | - | | | | | | | |

| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|-----|---|----|---|---|---|---|---|---|
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | - | - | | | | | | - | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|----|---|---|---|---|---|---|
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 2 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | • | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | 1 | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | - | | | | - | | - | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 2 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |

| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-------------------------------------|---|---|---|-----|---|---|---|---|---|---|---|---|
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|------|--------------|------|-------|------|-------|-----|--------|-----|------|------|-------|
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | Co | mp | oarati | ve | Data | 1 | |
| Pending Complaints Filed Previous Fiscal Years by Sta | | \mathbf{s} | Pr | eviou | ıs I | Fisca | l Y | ear D | ata | a | 2020 | Thru0 |
| · | | | 2015 | 201 | 6 | 201′ | 7 | 2018 | 2 | 019 | | 30 |
| Total complaints from previou Fiscal Years | ıs | | 57 | 58 | | 56 | | 57 | | 50 | | 44 |
| Total Complainants | | | 44 | 45 | | 46 | | 54 | | 48 | | 44 |
| Number complaints pending | 5 | | | | | | | | | | - | |
| Investigation | | | 2 | 4 | | 2 | | 4 | | 3 | | 5 |
| ROI issued, pending Complainant's action | | | 1 | 0 | | 0 | | 0 | | 0 | | 0 |
| Hearing | | | 49 | 50 | | 54 | | 57 | | 43 | | 34 |
| Final Agency Action | | | 6 | 8 | | 3 | | 1 | | 5 | | 11 |
| Appeal with EEOC Office Federal Operations | e of | | 75 | 77 | | 84 | | 87 | | 96 | | 110 |
| | | | | | | Co | mp | parati | ve | Data | ı | |
| Complaint Investigation | S | | Pr | eviou | ıs 1 | Fisca | l Y | ear D | ata | a | 2020 | Thru0 |
| | | | 2015 | 201 | 6 | 201′ | 7 | 2018 | 2 | 019 | | 30 |
| Pending Complaints Where Investigations Exceed Require Time Frames | ed | | 6 | 4 | | 4 | | 5 | | 6 | | 9 |